SGS

Certificate IT09/0811

The management system of

I.CO.P. S.p.A. SOCIETA' BENEFIT

Via Silvio Pellico, 2 - 33031 Basiliano (UD) - Italy

has been assessed and certified as meeting the requirements of

SA 8000:2014

For the following activities

Design and execution of infrastructure works, special foundations works, maritime works, tunnels, microtunnels and guided drillings.

Execution of hydraulic works.

This certificate is valid from 22/09/2021 until 21/09/2024 and remains valid subject to satisfactory surveillance audits. Recertification audit due a minimum of 180 days before the expiration date. Issue 7. Certified since 22/09/2009.

Authorised by Nilesh Jadhav

SGS India Private Limited

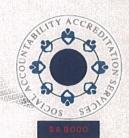
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