



ICOP: FILING AND PUBLICATION OF LISTS FOR THE APPOINTMENT OF THE BOARD OF DIRECTORS AND THE BOARD OF STATUTORY AUDITORS

Basiliano (Udine), 31 March 2026 – **ICOP S.p.A. Società Benefit**, an underground engineering company and one of the leading European operators in the field of special foundations and microtunnelling, announces that, within the deadlines set forth in the bylaws, the following lists of candidates for the renewal of the Board of Directors and the Board of Statutory Auditors have been filed, in view of the Ordinary Shareholders' Meeting convened for April 7, 2026, at 5:00 p.m., in single call.

The lists have been submitted by the majority shareholder Cifre S.r.l., holder of no. 25,000,000 ordinary shares, equal to 78.67% of the share capital.

The list filed for the appointment of the Board of Directors includes 9 candidates:

1. Vittorio Petrucco
2. Piero Petrucco
3. Lucia Calvosa (meeting the independence requirements pursuant to Article 148, paragraph 3, TUF)
4. Enrico Castaldi
5. Paolo Copetti
6. Luca Fontana
7. Francesco Petrucco
8. Giacomo Petrucco
9. Davide Epicoco

It has also been proposed:

- to set the number of members of the Board of Directors at 9;
- to establish a term of office of three financial years (until the approval of the financial statements as at December 31, 2028);
- to appoint Vittorio Petrucco as Chairman of the Board of Directors;
- to set a maximum total gross annual remuneration of Euro 700,000 for the entire Board, including directors holding special offices.

The list for the Board of Statutory Auditors is composed as follows:

Standing Auditors:

1. Guido Maria Giaccaja
2. Maria Cristina Landro
3. Carlo Luigi Molaro

Alternate Auditors:

1. Giuseppe Graffi Brunoro
2. Tommaso Vidale

It has also been proposed to appoint Guido Maria Giaccaja as Chairman of the Board of Statutory Auditors, as well as to set the gross annual remuneration at Euro 16,000 for the Chairman and Euro 12,000 for each standing auditor.

The complete documentation relating to the lists, including the candidates' *curricula vitae* and the declarations required by applicable law, is available to the public at the Company's registered office and on the Company's website www.icop.it in the "Investor Documents" section dedicated to this Shareholders' Meeting and on the Borsa Italiana S.p.A. website www.borsaitaliana.it, "Stocks/Documents" section.

This press release is available on the Company's website <https://www.icop.it/en/> in the Investor Relations - Press Releases section and at <https://www.emarketstorage.it/it>.

ICOP

Founded in 1920 by the Petrucco family, ICOP is an underground engineering company active nationally and internationally in the sectors of special foundations, microtunneling, and maritime works. The first Benefit Corporation in the sector, ICOP operates in the United States and in the main European markets supporting private and public actors – with a focus on consolidated relationships – in projects with high engineering content related to the development of critical infrastructures (Paris, Copenhagen metros, etc.) and in the strengthening of energy and water transport networks (gas pipelines, aqueducts). The Group has its headquarters in Basiliano (UD) and employs over 1,100 people worldwide.

Contacts

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