



ICOP: GRANTING OF POWERS TO DIRECTORS, APPOINTMENT OF THE CEO, AND STRENGTHENING OF CORPORATE GOVERNANCE

Basiliano (Udine), 8 April 2026 – The Board of Directors of **ICOP S.p.A. Società Benefit**, an underground engineering company and one of the leading European operators in the field of special foundations and microtunnelling, met today and resolved on the allocation of executive powers and the strengthening of the corporate governance system, following the renewal of the administrative body approved by the Shareholders' Meeting held on 7 April 2026.

The Board granted operational powers to Chairman Vittorio Petrucco and Director Piero Petrucco, establishing a division of responsibilities designed to ensure efficiency and timeliness in the management of the Company.

Within this same framework, the Board of Directors confirmed the appointment of Piero Petrucco as Chief Executive Officer of the Company, granting him the relevant powers within the limits and in accordance with the resolutions of the Board.

The Board also approved the quantitative and qualitative criteria for assessing the materiality of relationships relevant to the independence of directors, which will be made available on the Company's website <https://www.icop.it> in the Governance – Governance Documents section.

During the same meeting, the Board verified:

- that the directors meet the integrity requirements;
- that the director classified as independent meets the independence requirements;
- that the members of the Board of Statutory Auditors meet the integrity, professionalism, and independence requirements.

All verifications were successfully completed

This press release is available on the Company's website <https://www.icop.it/en/> in the Investor Relations - Press Releases section and at <https://www.emarketstorage.it/it>.

ICOP

Founded in 1920 by the Petrucco family, ICOP is an underground engineering company active nationally and internationally in the sectors of special foundations, microtunnelling, and maritime works. The first Benefit Corporation in the sector, ICOP operates in the United States and in the main European markets supporting private and public actors – with a focus on consolidated relationships – in projects with high engineering content related to the development of critical infrastructures (Paris, Copenhagen metros, etc.) and in the

strengthening of energy and water transport networks (gas pipelines, aqueducts). The Group has its headquarters in Basiliano (UD) and employs over 1,100 people worldwide.

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