

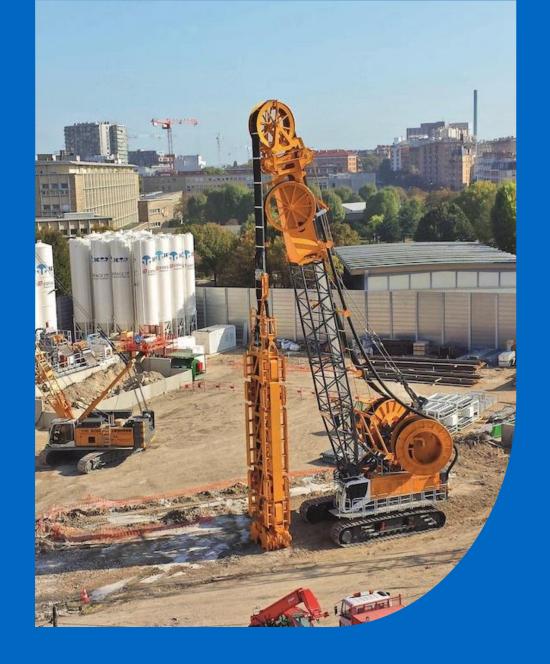
Today's Agenda

1 ICOP 2024 Results & Group Strategy

2 Acquisition of Atlantic Geoconstruction Holdings

3 Q&A

ICOP 2024 Results & Group Strategy



Today's Speakers: Introducing Our U.S. Executive Team



Piero Petrucco
Group CEO



Paolo Copetti Group CFO



Giacomo Petrucco
Group Head of Investor
Relations



Guido Pellegrino
Chairman of AGH

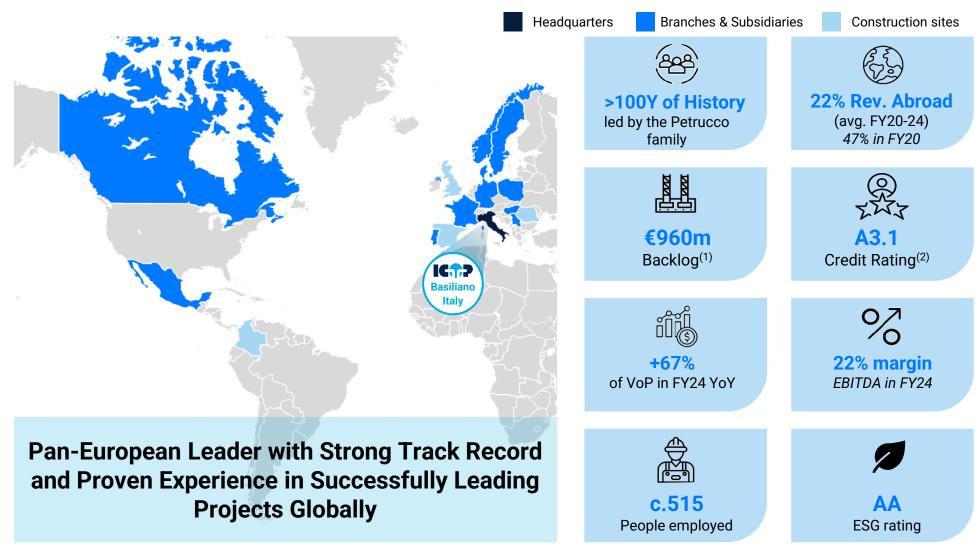


Pete Sacripanti
CFO of AGH



Larry MooreCEO of GeoGroup

ICOP at a Glance – We Are a Leading Underground Engineering Specialist



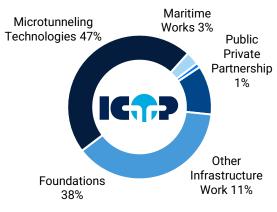
Source: Company Information. (1) As of 31st December 2024. (2) As ranked by Cerved.

What We Do: Specialised Works Are the Key Business Focus

Revenue by Service Line











Specialised Work (88%)

Microtunneling Technologies (47%)

Tunneling solutions (0.5 - 3.5m diameter) applied to complex underground interventions, generating limited environmental impact (e.g. Microtunneling, Direct Piping)

Foundations (38%)

Advanced underground works, including:

- Special foundations;
- Diaphragm walls;
- Soil improvement

Maritime Works (3%)

Specialty construction activities performed in marine environment (e.g. Water piling, dredging)

General Work (12%)

Other Infrastructure Work (11%)

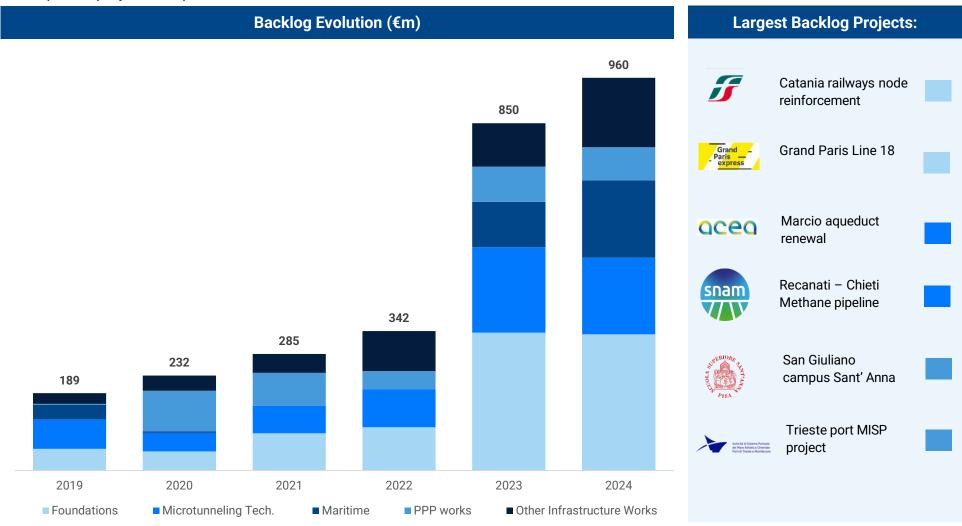
Constructions and refurbishment of infrastructures such as bridges, viaducts, roads, railway underpasses.

Public Private Partnership Works (1%)

Construction and refurbishment of significant relevance projects in which the company is also shareholder in the company managing the assets (often also with public intervention).

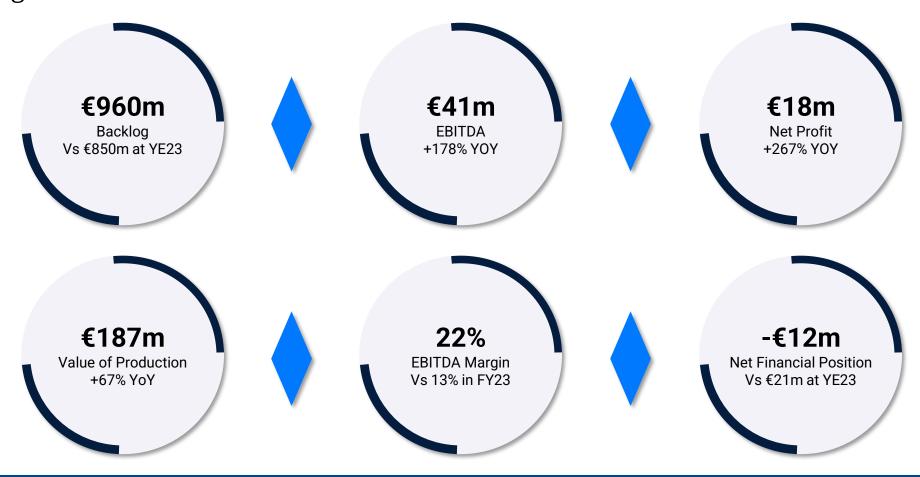
Backlog Gives Visibility to Our Future Results

2024 has been a record year in terms of backlog evolution across all business also thanks to ETERIA, consortium awarding and development projects for port of Trieste



Sources: Latest available data as of December 2024.

2024 Results – Strong Acceleration of Revenues and Margins in Line with Targets



FY24 figures highlighted strong VoP figure thanks to an acceleration in the execution of projects awarded in 2024 with a particular focus on Microtunneling. The more favorable revenues mix was positive on EBITDA margin which grew to ~22%

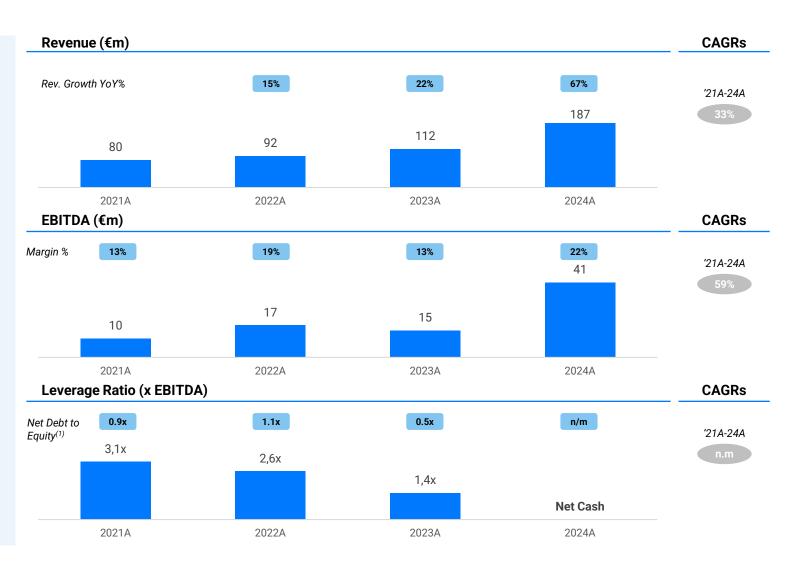
Despite positive production levels, Backlog of projects awarded grew from €850m at YE23 to €960m

Sources: Company Information.

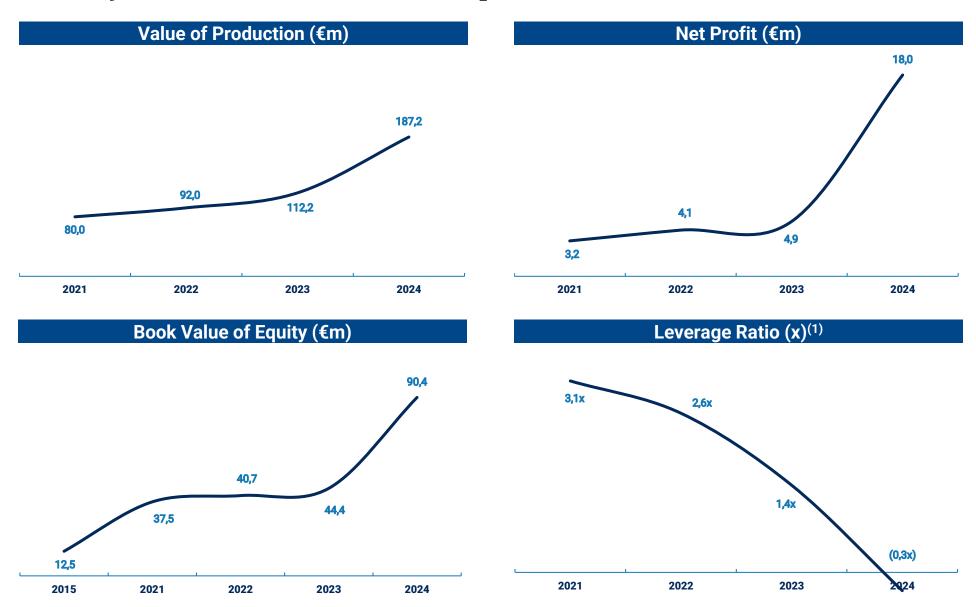
ICOP's Strong Financial Track-Record

Key Points

- Strong track record of revenue and EBITDA growth
- Overall margin expansion, with particularly strong performance in 2024
- Healthy balance sheet with capacity to further leverage the Company



ICOP Key Financial Track Record Snapshot



(1) Net Financial Position / EBITDA

ICOP Successfully Achieving Its IPO Strategic Objectives Well Ahead of Schedule

R&D Projects

Enter Electricity Grid Market

Acquisition in the US

Trieste Expansion









Oct-24 / Ongoing
New microtunneling
machine developed in
partnership with Cogeis.
Several other ongoing

R&D projects



Mar-25

Successfully acquired AGH, a leading U.S. geotechnical engineering group with \$114m in revenue

Ongoing

ICOP is involved in various projects in the strengthening / development and electrification of the whole port of Trieste











We Have Developed a Clear Strategy to Fuel the Next Wave of Growth

Special Foundations Microtunneling **Maritime works Concessions** Consolidate leadership Strengthen leadership in Establish ICOP as a key Continue to bid and execute positioning in Italy Italy, continuing to serve player by improving track flagship projects on major Where to play leading utilities record on major works in national works, promoting Increase market share in ICOP visibility Italy **Europe**, further penetrating Consolidate activities in France, Nordics, and **Germany, France, Nordics** Addressing port Germany maintenance Pioneer new applications US expansion Italy & EU - focus on Focus on execution of current **Expand** commercial reach, Grow organically execution of current proactively stimulating big EU backlog Participate to relevant backlog clients How to win tenders, exploiting public Develop and expand relationships with public Acquisition of Atlantic Push on R&D and funding to national ports' **Geoconstruction Holdings** refurbishment/upgrade and private stakeholders collaborate with OEMs to a leading U.S. innovate technology **Geotechnical Engineering** Group



Sustainability: develop a comprehensive ESG strategy, incl. "green commercial proposition"

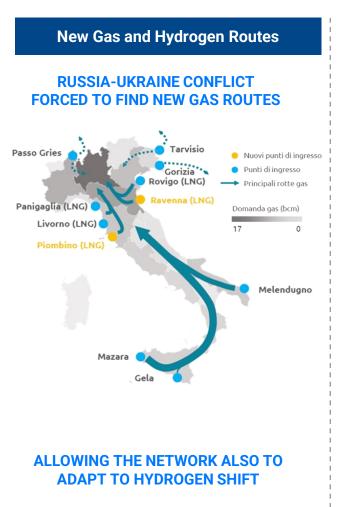


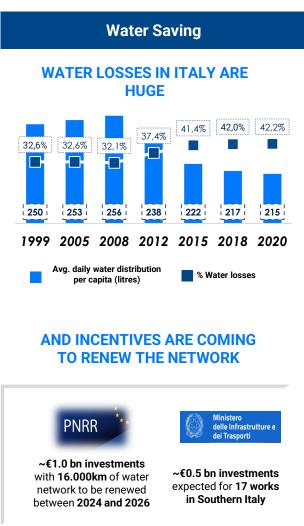
Operational Enhancement and Innovation: further step-up processes' systematisation and technological upgrade



Leverage on Eteria Consortium to stabilise business and increase visibility on major national works

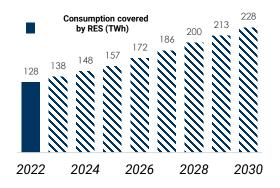
Benefitting From Structural Trends Related to Energy Transition and Water Savings



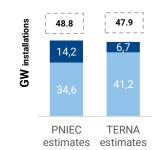


Renewables Intallations

PRODUCTION FROM RENEWABLE SOURCES IS SOARING



NEW INSTALLATION WILL REQUIRE THOUSAND KM OF CABLES





PLT Concession: Strong Growth Prospects and Visibility with ICOP Playing a Key Role

Trieste logistic platform (PLT) development is among most relevant port expansion projects in Europe. The acquisition from HHLA, completed in 2020 has ensured financial support and industrial vision to the project in which ICOP is playing a critical role

Trieste Logistic Platform Construction

2 Logistica Giuliana

Upcoming
Next Steps

4 A Future
Proofing Pjct.

- Established in 2015 with ICOP general constructor and FPS (Francesco Parisi Spedizioni) and IBO (Interporto Bologna) as asset managers
- by ICOP and Petrucco family had a 40Y concession over area adjacent to the logistic platform (PLT)

- In 2020 construction of "PLT" has been completed with a total investment of €132m (o/w ca €113m executed by ICOP)
- In 2023 PLT acquired LG to expand port development to a 4 phases project to allow for 1.6m TEU capacity

STEP 1 (MISP):

Restoration of the area where new Molo VIII will be built

Investment remaining ~€40m ONGOING IN 2024

	Project Value (€m)	Capacity (kTEU)
Init. Inv2025	90	100
Phase 1-2027	260	550
Phase 2-2031	630	1,000

180

220

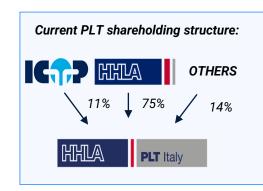
1,300

1.600

Phase 3-tbd

Phase 4-by2040

In 2020 Hamburger Port manager HHLA acquired the 50.01% of PLT shares via capital increase



STEP 2 (PHASE 1):

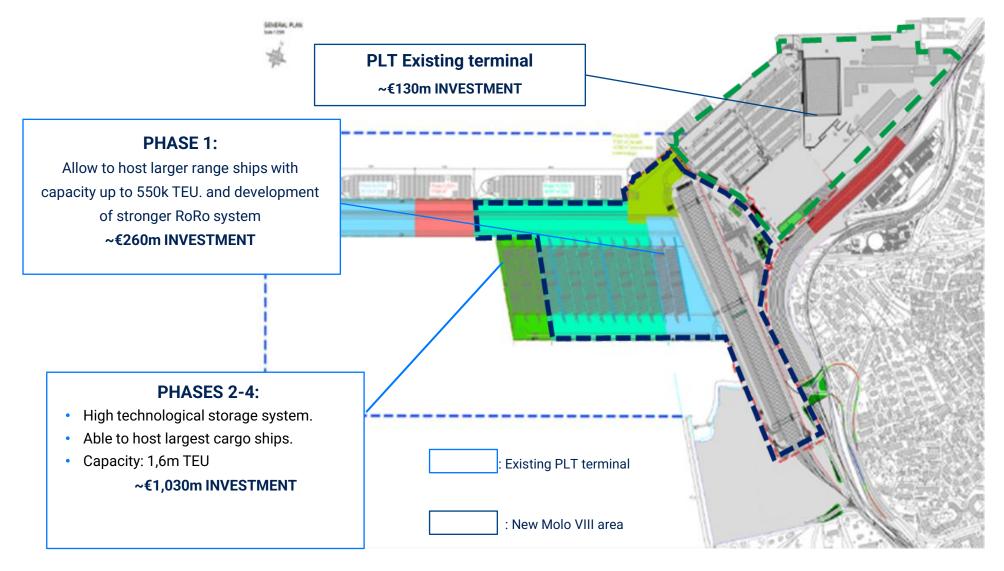
First step in Molo VIII
development project
for the construction of
the new harbor

Investment remaining ~€135m START IN 2025



Sources: management; BCG analysis

PLT Concession PLT And Molo VIII Development Project



Sources: management; BCG analysis

New Robot Addressing Port Maintenance

New Robot Addressing Port Maintenance...

- Developing a remotely controlled robot to perform deep maintenance of the submerged foundations of existing decks
- Self-propelled pontoon that can move underneath a dock
- Four clamps allowing it to move precisely while two robotic arms carry out maintenance activities, including hydrocleaning, hydrodemolition and restoration of the casing and concrete surface
- Al-trained arms to detect cracks and damage to the structures

...Boosting ICOP Capabilities..

25cm

Low draft allowing for extremely short upperworks, the pontoon could operate with a higher average sea level than would be possible with human intervention

2x

The company estimates that, in the case of Pier VII at the port of Trieste, the available working hours will be nearly doubled compared with human operations

90%

Of the area that need to be renewed can be accessed with the robot, leaving only 10% of the surface for workers

...In an Attractive Market

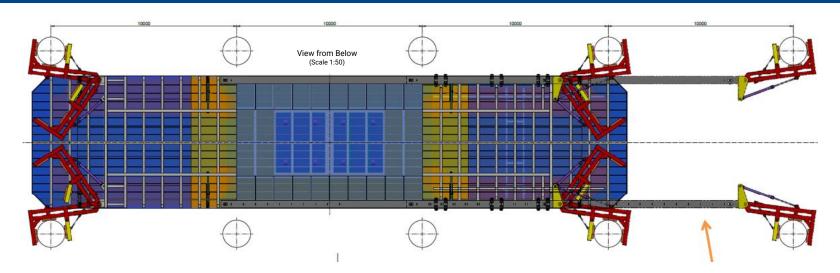
>€90m

Backlog related to the renovation works at the Pier VII

€3.6bn

Earmarked by the Italian government to improve ports (besides the EU-backed NRRP)

Robotic Unit for Underwater Dock Maintenance



Source: Company information, Kepler Cheuvreux.

ICOP Acquires Atlantic GeoConstruction Holdings ("AGH"), a Leading U.S. Geotechnical Engineering Group with \$114m in Revenue

 Deep Expertise in Design-Build Soil Improvement, Deep Foundations, and Retaining Structure

Enables ICOP to Enter the Large and High-growth U.S.
 Market for the First Time

 Full Suite of Best-in-Class Offerings for Critical Needs and with Differentiated Design-Build Capabilities

 Long-Term Growth Track-Record With 19% CAGR From 2017-2024 and Margins ~15%⁽¹⁾

A Unique Opportunity to Drive Internationalisation of ICOP Into **High-Growth** Markets

(1) Refers to 2024 adjusted EBITDA margin.

Financing & Resulting Cap Structure

Financing

- The acquisition has been financed through a combination of ICOP's own resources and debt financing provided by a pool of banks (Intesa Sanpaolo, Banco BPM, BNL BNP Paribas and CDP) with SACE as guarantor
- The financing amounted to ~70% of the purchase price
- The Banks pool have provided both financing for the acquisition, as well as refinanced existing ICOP's debt

Resulting Cap Structure

- On 21st February, ICOP (Buyer) and AGH (Seller) have entered into a stock purchase agreement related to the entire corporate capital of AGH, for a purchase price calculated on the basis of an enterprise value of \$126m, subject to customary adjustments
- Closing has been completed on 31st of March
- I.CO.P. S.p.A. owns 100% of ICOP Subsoil Inc. which in turn acquired the entire share capital of Atlantic GeoConstruction Holdings Inc.
- Open consolidated leverage well below peers

Acquisition of Atlantic GeoConstruction Holdings



Introducing Our U.S. Executive Team



Guido Pellegrino Chairman of AGH





- 18 Years of Tenure And 30+ Years of Industry Experience in Deep Foundations and Microtunneling
- Key Responsibility: Senior Leadership, HR, Strategy, Key Accounts & Special Projects





Pete Sacripanti
CFO of AGH

- 13 Years Of Tenure And 30+ Years of Industry Experience
- Key Responsibility: Accounting, Treasury, Risk, IT, Budgeting & Financial Reporting







Larry Moore CEO of GeoGroup

- 6 Years of Tenure And 25+ Years of Industry Experience
- Key Responsibility: Sales, Operations & Engineering Teams



Well-Established Business with Strong Track-Record of Sustainable Growth And Expansion Across the U.S.



AGH Has Evolved From a Family-Owned Business to a Purpose-Built Platform Providing a Full-Suite of Critical Geotechnical Construction Services Across the East Coast That Is Poised for Continued Growth



AGH Has Developed a Differentiated Set of Capabilities, Resulting In a Superior Growth and Margin Profile, and Is Well-Positioned to Continue to Capitalise on Multiple Near-Term Opportunities

AGH Is a Leading Provider of Design-Build Geotechnical Construction Services



AGH



Historically focused on the Mid-Atlantic, Northeast and Southeast regions Coverage of the entire East Coast

Geotechnical

construction services for Ground Improvement, Earth Retention and Deep Foundations

Principally

focused on the

Florida region

Strong brand recognition

An Integrated Platform



Integrated Back Office And Support Functions including Finance, IT, HR, Treasury and Risk



Established Regional Go-to-Market and Sales Organisation



Cross-Selling Capabilities Leveraging Interconnected Sales Team



Talented Engineering Team with Superior Design-Build Capabilities



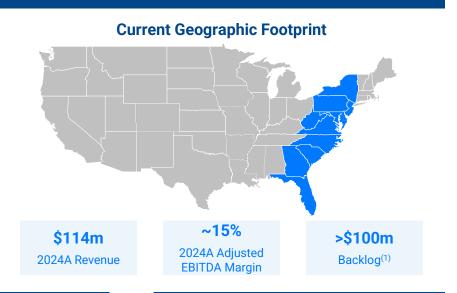
History of Continuous Double-Digit Growth with Strong Margin Profile

23

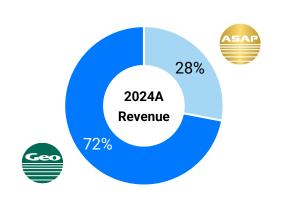
AGH Is an Integrated Provider of Critical Geotechnical Engineering Services to a Large and Diverse Customer Base

Business Overview

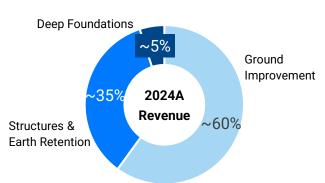
- AGH is a recognised leader in design-build geotechnical construction across the U.S, with deep expertise in soil improvement, deep foundations, and retaining structures
 - Differentiated design-build capabilities
 - Modern specialised fleet serving the Eastern U.S.
 - Customer-centric project delivery model characterised by an inregion technical salesforce, project managers and an experienced engineering team
 - Deeply engrained safety culture leading to a demonstrated, and industry-recognised, safety record
- AGH has a team of 250+ professionals and generated \$114m revenue in 2024



Revenue by Division



Revenue by Product Line



Order Intake by End-Market



(1) As of Mar-25.

Extensive Solutions Portfolio

AGH has a robust solutions portfolio of differentiated capabilities that service a large and diverse array of use cases

AGH Robust Suite of Capabilities... Structures & Deep **Improvement Earth Retention Foundations** ~60% ~35% ~5% of '24A Revenue of '24A Revenue of '24A Revenue Earth Retention **Drilled Shafts** Full Displacement Rigid Inclusions Sound Walls Micropiles Columns Systems Rammed Aggregate Rapid Impact Coastal Protection Sheet Pilina Helical Piles and Continuous Flight Piers Compaction **Auger Piles** Underpinning **AGH Differentiators** Competitive r n Right Sized Solution Best-in-Class Technology Cost Advantages Upfront **Differentiated Service** Young Specialised Fleet **Pre-Construction Services**

...and Support Functions

Engineering & Design Support

~80%

18

Jobs with Design-Build Component Person Design Engineering Team



Design-Build Focus

optimising design with budget and functional requirements



Strong In-House Team

providing full end-to-end solutions



One-Stop-Shop

offering for planning and execution



Tech-Enabled Capability

to deliver best in class value engineering solutions

Delivering these three capabilities through two different geographic brands



Serves the U.S. East Coast region



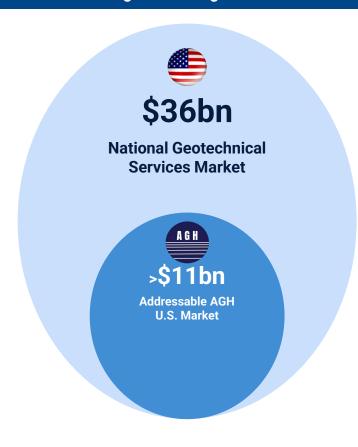
Serves Southeast Coast region with a focus on Earth Retention and Deep Foundations

Customer-Centric Project Delivery Model Focused Across Three Key Market Segments



The Right Platform to Penetrate the Enormous Market Potential in the U.S., Benefitting from Secular Growth Tailwinds

Large & Growing Market



Highly Attractive U.S. Market to Support Long-Term Sustainable Growth of ICOP

Fundamental Market Trends



Quality of Available Land

Increased demand to improve soil conditions



Shifting Building Characteristics

Need for specialised foundation construction



Brownfield development

Notable movement towards brownfield development



Infrastructure Construction **Spending**

Infrastructure Investment and Jobs Act allocates \$550bn for diverse projects until 2026



Nonresidential / Multifamily Construction

Construction growth drives increased geotechnical services



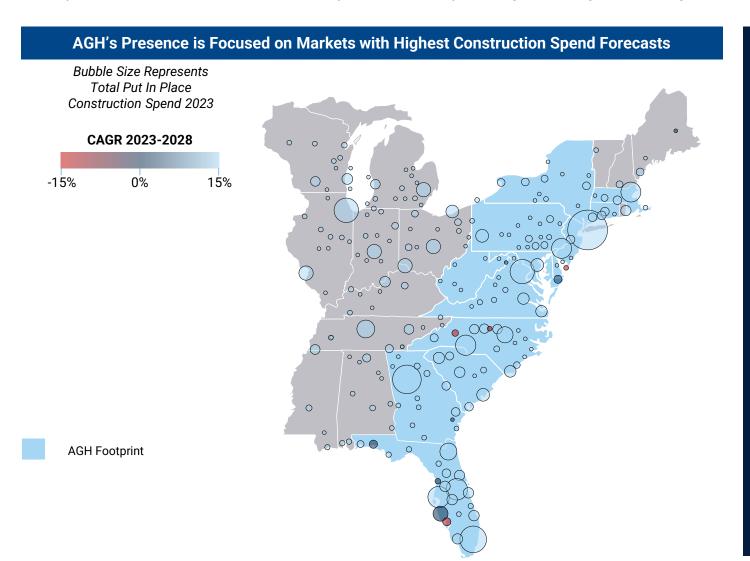
Population Shifts

Population growth, migration, and construction demand

Source: FMI market study. 26

Secular Industry Tailwinds and Massive White Space Penetration Potential

AGH operates in a \$11bn market and is best positioned to super-charge market growth through additional share capture



5% YoY Increase

in total engineering and construction spend forecast for 2024

Continued Growth

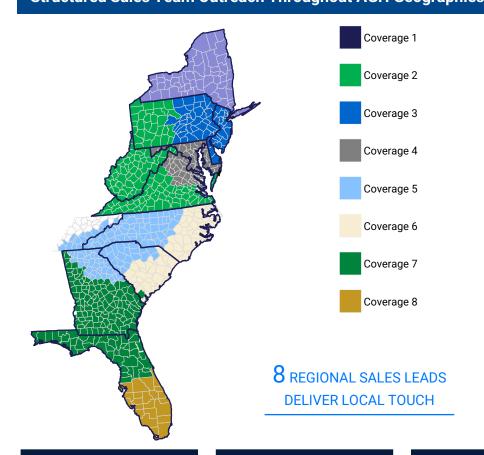
expected beyond 2024 with growth expected to remain robust across all sectors, with nonbuilding structures leading the way

>10% YoY Growth

expected in 2024 in sectors including public safety, manufacturing, amusement and recreation, and water management

AGH Has a Robustly Organised Sales Coverage Team

Structured Sales Team Outreach Throughout AGH Geographies





Focus on local, in-region presence to deliver high touch, technical relationships



Sales team is in constant dialogue with developers, designers, geotech engineers, end users and GCs



Presence in (and, identified plan to expand) regions that command significant construction spend/growth



Highly technical salesforce collaborates closely with engineering and project managers



Superior track record of wins (>30%) - with >50% conversion on jobs within high priority pipeline



Strong client loyalty and repeat engagement reflects AGH's commitment to quality and client satisfaction

>30% Win Rate on Jobs Bids >450

Project Wins Over the Last 3 Years

>10 Years

Avg. Tenure Among Top 10 Customers 18

Highly Qualified Engineers with **>100y** of experience

>75%

Sales Personnel with Engineering Background Further, AGH has identified and targets high-growth penetration opportunities within sub-sectors of its core market

Defined Initiatives to Penetrate High-Growth Sub-Sector

Waterways



- √ \$1trn allocated in funds for infrastructure
- ✓ Quick moving jobs
- Highly critical, therefore higher margins

Cold Storage



- ✓ Historical Success
- ✓ High load, large footprint
- ✓ Significant secular tailwinds

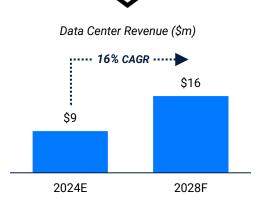
Large market benefitting from sustained growth driven by tailwinds such as Al

- Massive investments and scarcity of land is driving land price higher, leading to a focus on multi-story buildings which require additional geotechnical work
- ✓ AGH's track record of data center projects and strength in key markets (e.g. Virginia) positions the firm to capture market growth

\$44bn Planned Data Center Construction 2025-30

~\$1m

Avg. Revenue Per Data
Center Job



Data Center

US Data Centre Capacity Distribution by Key Markets

In MWs of Critical IT Power Capacity Under Development





Location: Ashburn, VA

Client:

DPR Construction

Capability:

Cement Treated Aggregate Pier

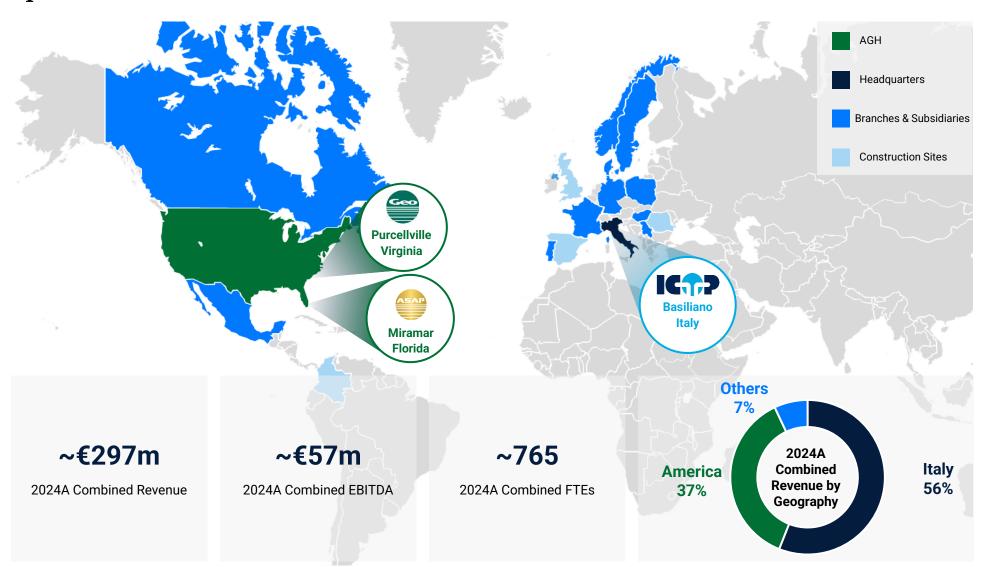
Product: X1 CTA

Result:

The AGH solution effectively mitigated challenges stemming from different depths of bedrock across the site (causing concerns about settlement) and the significant column loads of 1,500 kips stemming from the 2-level design of the Data Center

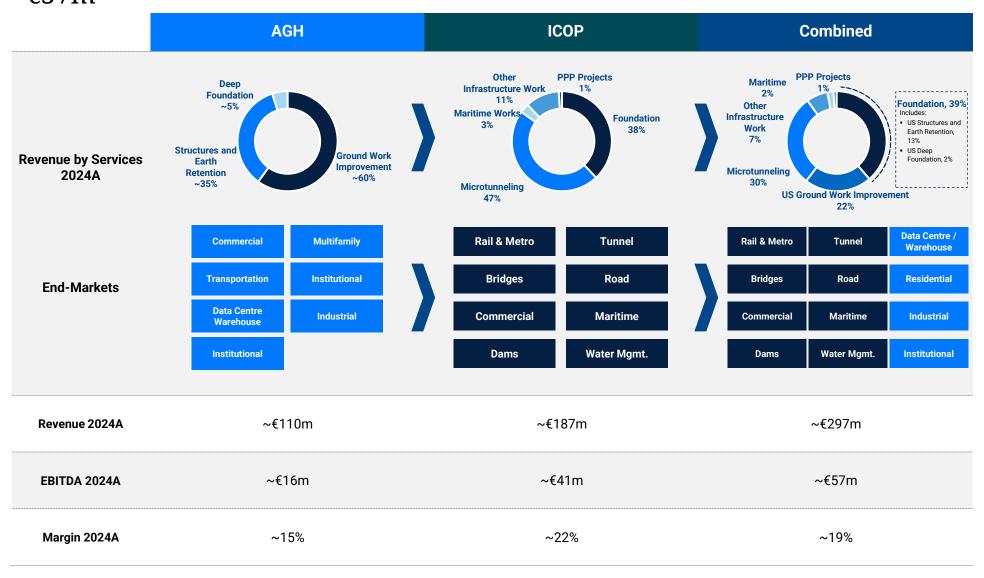
Source: FMI market study 29

Through the AGH Acquisition, ICOP Has Created a True Cross-Atlantic Specialised Construction Leader



Sources: Company information.

A Well Diversified Group With Combined Revenue of ~€297m & EBITDA of ~€57m



Source: Company Information.

Synergies



Implementation of the Microtunneling and Trenchless Technologies Division in the U.S.



Significant Cost Synergies from Using European Technologies in the U.S.



Integration of Geo and ASAP within ICOP platform unlocking wider business efficiencies



Exposure to Economies with Uncorrelated Investment Dynamics



Use of AGH Technologies in Projects in Italy



Exposure to a Mature and High-Margin Market

As of today, the synergies resulting from the acquisition offer significant strategic and operational potential, which is not yet fully reflected in the combined business plan. These synergies mainly concern the strengthening of the integrated offering, expansion into high-margin markets, and resource optimization, with expected benefits in terms of margin growth and cost reduction.

Today, ICOP Is Uniquely Positioned to Benefit from Structural Tailwinds Across Its Key European and North American Markets

- **Cross-Atlantic Leader in Specialty Construction Offering Critical Foundation and Ground Engineering Services**
 - Benefitting from Long-Term, Structural Tailwinds in Mature Markets with Beneficial Risk-Reward **Profiles**
 - Addressing a Vast Market with Balanced Exposure to Infrastructure, Commercial and Civil End-**Markets**
 - Track-Record of Delivering on Key Strategic Initiatives with Strong Margins and a History of **Long-Term Growth**
 - Expansion of Blue-Chip Client Portfolio, Enabling High Earnings Resiliency and Long-Term Revenue **Visibility**
- Highly Experienced Management Team with Strong Bench of Key Executives Across Various Divisions

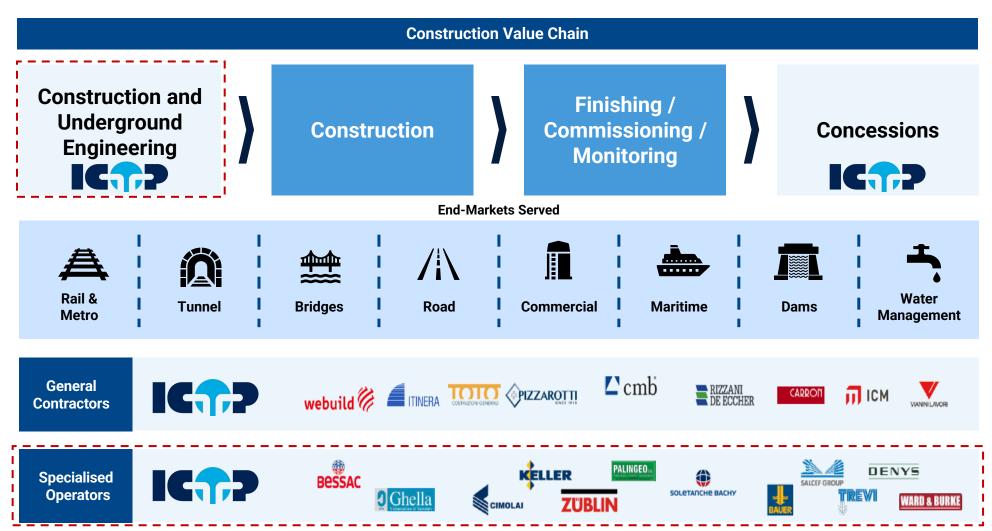
Appendix



Appendix I – ICOP



ICOP Positioning in the Construction Value Chain: Specialised Underground Engineering Operator



Key Focus Area

Source: Company Information.

Case Studies: Complex Projects Is Where ICOP Has Its Foundation



Sources: Company Information.

Isola Farnese

Rome (It)

Rigassifier

Piombino (It)

.

Plt

Trieste (It)

Gasduct

Ixmiquilpan (Mx)

We Have Over 100 Years of History and a Robust Growth Track Record



In 1914, engineer Alvise
Petrucco signed his first
designs. The earliest
document attesting to the
existence of the company
is dated January 1920



Paolo Petrucco developed his business into ICOP S.p.A in 1965, focusing on special foundation works and the design and execution of reinforced concrete structures



ICOP sees the entry into the company the **third generation**, engineers **Vittorio and Piero**, sons of Paolo, who later assumed operational roles in the company



ICOP introduced micro tunneling technologies to Italy and continued to develop innovative systems for the construction of road and underground railway



In 2009, a structured internationalisation process began with the acquisition of ISP in Switzerland



In 2012, the company commenced **operations in France**, undertaking the construction of the **Paris Metro**



The **fourth generation** of the Petrucco family entered the Board of Directors and the first Independent Director was appointed



The company transformed into a Benefit Corporation, first in the infrastructure sector

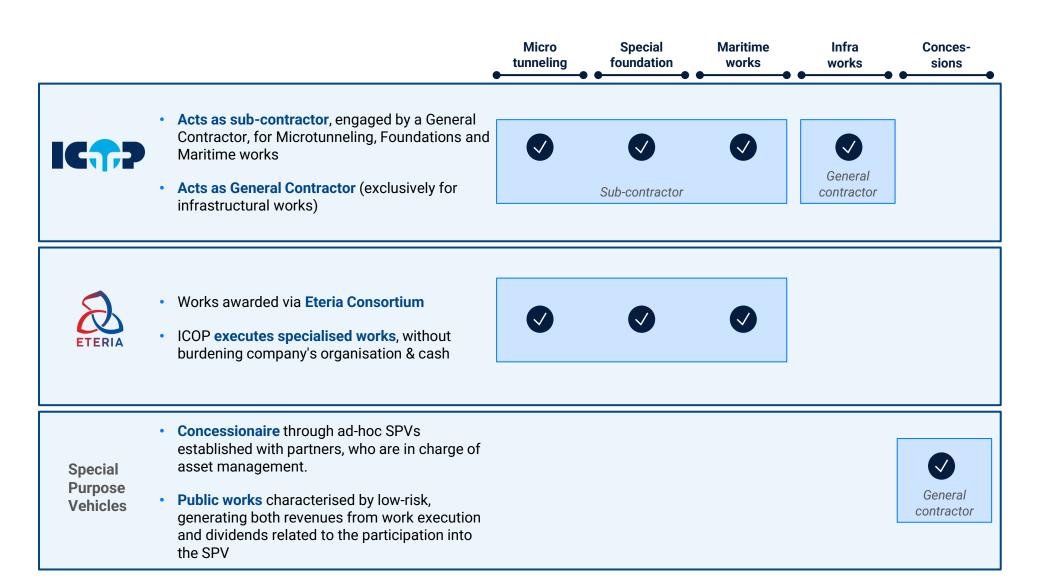


Significant acceleration of the business and start of a listing projection the Euronext Growth Milan segment



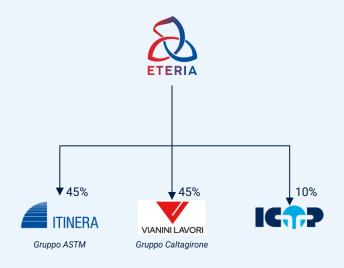
Completed IPO on the Milan Stock Exchange to support the Group on the next growth stage

ICOP Operates Through Different Delivery Models



Source: Management interviews, BCG Analysis 39

Eteria Consortium





 Founded in June 2021 by Caltagirone and Gavio Group to contribute to the Italian infrastructural revival, as Construction entity balancing WeBuild's "Progetto Italia"



In September 2021, **the Consortium approved the inclusion of ICOP** to enhance vertical industrial capabilities



Eteria's backlog in 2024 amounted to ~€2.4bn



 Established with the objective of pooling together industrial capabilities and credentials in the realisation of complex works



 Projects focus: 1.5 to 2 years duration, total value >€50m, profitability of at least 6%



 ICOP has a 10% share of the Consortium, but enjoys a variable allocation of the workload of each project, depending on works specificities



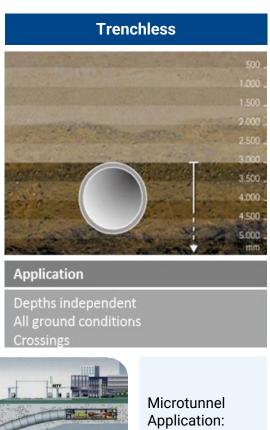
 ICOP directly executes only special foundation and tunneling works, but benefits from the participation to the overarching project

Sources: management; BCG analysis 40

Microtunneling (47% of Total Revenues): an Innovative and Environmentally Friendly Solution for Tunneling Challenges

The ever-increasing problems connected to pipelines installation in urban areas supported the development of new tunneling technologies called "no-dig" or trenchless. ICOP, specialised in these applications since 1991, is among the most relevant operator in Europe and globally







River Crossina

Used to install or repair underground pipes with minimal digging

> Environmentally friendly solution as there is minimal surface disruption when compared to Open trench solutions

Used in complex environments and ideal for crowded or sensitive areas

Growing diameters allowed, distances and curvatures are expanding the addressable market

Key applications in utilities pipes and water management

Short project duration

Sources: Company Information, BCG analysis.

Port of Trieste Gives the Company High Visibility and Exposure to a Fast Growing Infrastructure

Port of Trieste Is Among Most Strategic Gateways to Central-Eastern Europe



- Port of Trieste is among the most important port infrastructures in Northern Italy and a key gateway to Center and East Europe
- Port traffic in Trieste is growing steadily and has posted a >10% CAGR over 2010-20 period

ICOP Is Perfectly Placed to Benefit From Trieste Port Growth:

- ✓ Sole foundation and Microtunneling specialist active in the area of Trieste
- √ >€200m backlog from works to be completed in Port area;
- ✓ >1bn potential works to be done for the completion of new Molo VIII;
- √ >€260m already backed by government in 2024 budget law for its development;
- √ 11% share participation in HHLA PLT Italy granting stable concession-like income over future years;



Sources: management 42

Trieste Port – Future Development Projects in Wich ICOP Is Involved

ICOP is involved in the strengthening / development and electrification of the whole port in Trieste

Dock construction – expansion **MOLO VI:**

of existing dock

~€17m

MOLO VII: Restoration of existing dock

~€92m

MOLO VIII:

MISP project for restoration of Molo VIII development area

~€40m

NOGHERE:

Dock construction – expansion

of existing dock

~€27m

MOLO V,

Port electrification

VII, PLT: project ~€3m

PORT OF TRIESTE TOTAL INCIDENCE **ON BACKLOG** ~€200m

Sources: management; BCG analysis

We Have a Long Track Record in R&D Backed by a Strong Project Pipeline

Special Equipment

M2023

Trenchless Solutions

Engineering, design, and realisation of new special equipment for high-slope tunnels (up to 22%) through both segmental lining and advanced microtunnel excavation technologies

Partner: COGEIS S.p.A.

Investment: €4.6M (ICOP share: 50%)

Status: Patent pending

Benefit: Potential opening of new

applications





Geopolymers

Multipurpose Mixtures - Innovative Materials

New formulations based on geopolymers binders and natural/ recycled aggregates for different application needs. Alternative use to concrete, as well as protective paints for tunnels and structural restoration mortars

Partner: Politecnico di Torino and GeoMITS

Investment: €100K

Maintech

Technological Solutions

Solution for structural rehabilitation of road tunnels through prefabricated ashlars using geopol. mix.

Benefit: time reduction, performance and environmental improvements ASPI¹ willing to participate in the development

Partner: COGEIS S.p.A. and Amplia

Infrastructure S.p.A.

Investment: €580K (ICOP share: 50%)

Maintech PH.D.

Technological Solutions

Alternative to traditional structural restoration of natural road tunnels, whose degradation depends on several factors (e.g., increased traffic and CO2 emissions, water ingress, fires) resulting in the facilities' useful life reduction, to address the long completion times, closure to traffic and poor-quality results at very high costs

Partner: Udine University

Investment: €70K (ICOP share: 50%)

Hydrogen

Hydrogen Project

ESG

Project aiming to use hydrogen in fuel cell systems, applying new techs. to electric generators, on construction sites, particularly where off-grid solutions are needed (e.g., in value areas such as nature parks)

Partner: SNAM S.p.A.
Investment: €100K

New Materials

Composite MT Pipes

Innovative Materials

Replacement of steel armor of MT pipes with fiberglass bars to use the piping in particularly aggressive environments

Partner: ATP Construction Composites

Investment: €100K

Internal Fiberglass Lining Pipes

Technological Solutions

Use of internal liner pipes inside CLS ducts using a fiberglass layer

Partner: IMPLA S.R.L (IL.CE.V. S.R.L. to be added

later)

Investment: €50K

Digitalisation Aims at Streamlining ICOP Operations and Improving Critical Processes

Computational design to optimise modelling

Use of advanced algorithms and programming to automate and optimise building design processes, creating innovative, more efficient and sustainable solutions.

Integration of Computational Design with BIM Software with:

- Tekla Structures (structural modelling and documentation)
- Rhinoceros 7 (3D modelling sw. for complex shapes)
- Grasshopper (visual programming tool with node-based interface)

Project Mgmt. Cloud Based Platform

Custom development of a new cloud-based project and document management platform (TruSpace), shared between operative sites and HQ, aiming for the optimisation of the information flow by:

- Centralising project documentation and BIM processes mgmt.
- Integrating quality procedures onto the 3D digital twin model created and updated with the project progress

AR and VR Introduction

Introduction of Trimble XR10 jobsite helmets equipped with Microsoft's Hololens II AR visor, leveraging MR to enhance site productivity through:

- Effective visualisation of BIM models allowing to detect interferences, visualise changes and gain a "manual" at-hand
- Rapid annotation of ideas onto the model
- On-site and remote collaboration, supporting unforeseen issues via MS Teams

Intranet further developments

Development of "Intranet ICOP", created in 2016 and planned for copyright deposit in 2024, facilitating collaboration, task mgmt., information flows and organisational processes.

Particular focus given to construction site mgmt. through dedicated section for data gathering for mgmt. control, allowing for the compilation of reports by internal and external resources, also from multiple companies, operating on the same site















ICOP Is a Benefit Corporation with ESG at the Core of Its Strategy

Environmental	Social			Governance	
Innovation and sustainable technologies	Inter- national Cooperation	Company Welfare	Link with the local community	Corporate governance, ethics and transparency	
Trenchless technologies Industry 4.0, BIM & Dedalo initiatives		ocial Summer Camp Cation, Tero Accidents	Partnership with universities	Ethical Code for board members, employees and third parties	
Net Zero Strategy Environmentally friendly machinery Emission reduction filters	South Sudan Social		Cooperation with "Vicini di Casa Onlus"	Integrated management of 12 certifications for quality and safety	
Energy efficiency initiatives	Branch		Social Housing	certifications for quality and safety	
	Education, farming,			Advisory board to foster	
100% green energy contract activation	develop- ment Work	Bonus Work- place	Cooperation with local communities Mexico, Colombia, Trieste	intergenerational	
HVO biodiesel transition		Health Promotion (WHP)	Cooperation with Social Services	Annual impact evaluation	

Sources: Company Information, BCG analysis.

ICOP New Headquarter Project...

Project layout

New headquarter from urban re-generation of former military barracks, through a transformation project driven by ESG criteria



...Is a Pillar of ICOP ESG growth

Key objectives



"0" net land consumption



Water resilience and closed cycle



Energy community



Circular economy



Clean and safe mobility



Corporate wellness

Sources: management; BCG analysis

ICOP: Leading Specialist In Underground Engineering







Global underground engineering specialist with >100 years history





Energy transition and infrastructures development are key growth drivers



€960m backlog and >€1bn pipeline gives ample visibility to future results

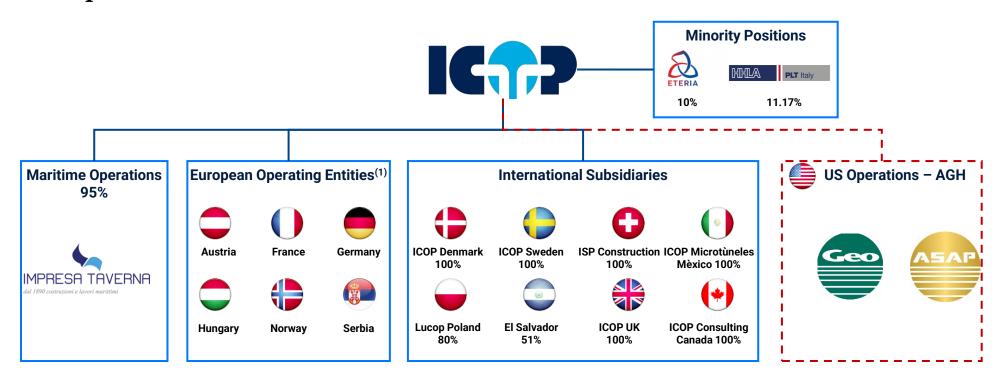




Acquisition in us and new microtunneling application as strategic pillars

Sources: Company Information.

Expanding Into the US Is ICOP's Top Priority, Making AGH a Key Part of the Group's Next Phase of Growth



What We Can Offer to AGH

- Join a larger platform, familyowned, with long-term focused ambitions
- Access to new services not yet offered such as microtunneling, allowing to expand capabilities and win new contracts
- ✓ Benefit from increased R&D expenditure to foster innovation and drive technological advancements
- Gain access to additional machinery to enhance production capacity

Appendix II – Atlantic GeoConstruction Holdings



Highly Experienced Leadership Team



Guido Pellegrino - President

	Central Services			
Larry Moore, PE	ASAP	Rafael Garcia, PE	Pete Sacripanti CFO	Tracy Moravek HRO
E. O'Malley SVP of Engineering	B. Lay S. Staton S. Roe VP of Operations	M. Klucina VP of Sales	S. Salzmann VP Finance	V. Serrano Business Manager
J. Daza Engineering Manager	E. Brown J. Barreto Operations Manager	E. Bisono Sales Manager		
Engineering Team	Operations Team	Sales Team	Central Services	
20 FTEs	175 FTEs	18 FTEs	15 FTEs	

Disciplined Bid Process and Customer Engagement Identifies the Right Jobs Early On

Superior Track-Record of bid conversion

Overview of Bid Process

Sourcing Phase

- Leverage intimate customer relationships and local knowledge to identify attractive opportunities
- Bid / no-bid decision based on margin potential, risk mitigation and in-house capabilities

Preliminary Design Phase

- Define scope of geotechnical work
 Preliminary soil investigations, foundation design, etc
- Establish project objectives, budget, expected margins and risks, and timeline

Design Submission

- RFP / ITB submission following robust internal process of design, price review and margin expectation
- Several opportunities are direct source without a bid

Highly Qualified Won Jobs

 Differential competitive advantage vs peers on cost savings and lead time lead given end-to-end design
 Demonstrated technical expertise, innovative solutions and accurate cost estimation are key to winning

Sales and Engineering closely collaborate at each stage of the bid selection process from conceptual design to bid submission

Increasing Win Rate

>1,500

Bids screened every year

~600

Bids Submitted in 2023

(40% p-go rate)

>30% Historical Win Rate⁽¹⁾

Robust Bidding Risks Monitoring and Mitigating Actions

Incorrect Task Production Calculation / Scope Omission

Commodity Price and Quantity Fluctuations

Resource Availability

Adverse Field Conditions

Weekly

sales and engineering meetings to review pipeline and bids

Quarterly

project review meetings to understand postmortem and establish best-practices/learnings

Closed loop system with significant focus on continuous improvement

(1) Calculated based on contract value. 52

Serving Loyal Customers in Large and Growing Markets

Highly diverse and growing base of customers across expansive end markets, with built in flexibility and capability to pursue a wide range of end uses

End Application	% of End Users ⁽¹⁾	Sample End Uses	Sample Customers	
COMMERCIAL	~30	RetailMixed use	CLARK HANOVER COMPANY	
		 Parking 	Manhattan Construction Group MORIARTY	
TRANSPORTATION	~20%	RoadsBridgesTrain track foundationsAirport terminalsSoundwalls	ferrovial construction lane Sacyr	
DATA CENTER / WAREHOUSE	~20%	Data centersCold storage facilitiesWarehouses	FCL HITT	
MULTIFAMILY	~10%	Apartment complexesOther multi-family housing complexes	CBG CONSTRUCTION the NRP Group Turner	
INSTITUTIONAL	~10%	HospitalsAcademic buildingsWater Management	CONSTRUCTION MORTENSON WHITING-TURNER	
INDUSTRIAL	~10%	TanksAutomotive plantsPharmaceutical plantsOther Manufacturing	BRASFIELD & GORRIE CLAYCO Sequence of the contractors	

Customer Feedback

"Dealing with their entire company, from engineering through ops, they are sharp. They are on top of it and attention to detail is strong"

"When we need aggregate piers, it always goes to GeoStructures. I cannot even think of the other companies that do aggregate piers"

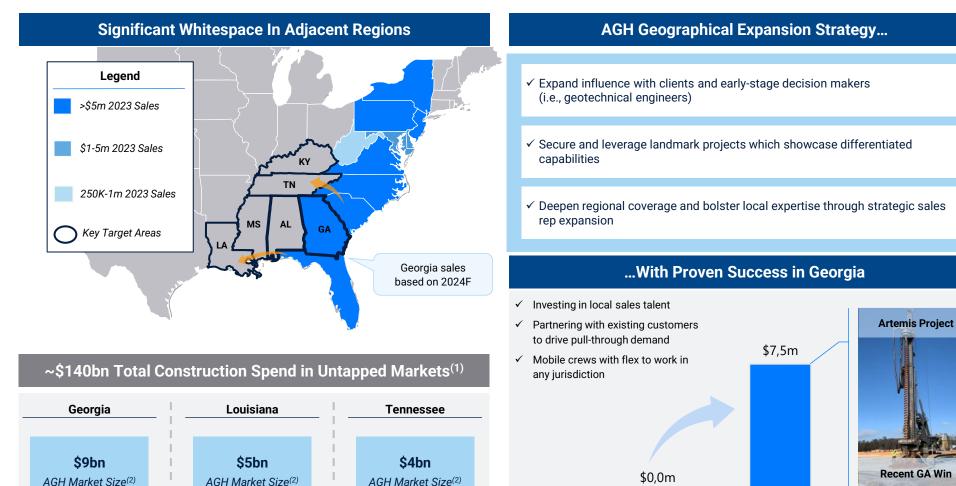
"They provide the info we need to level the bid. They work with us, and I want them on the jobs"

"Worked with ASAP on multiple projects and the way they handle business is extremely professional. [...] always able to tackle the time when we need"

(1) Breakdown based on 2024 order intake. 53

Expand the AGH Solutions Offering Into Adjacent Regions

Significant white space to expand the AGH footprint in Southeast and other attractive, high growth adjacent regions



...And New Microtunneling Division to Be Opened with the Support of ICOP

2024 Run Rate

2022

~11%

2020-40

Population Growth

~1%

2020-40

Population Growth

~14%

2020-40

Population Growth

Best-in-Class Health & Safety Culture and Records

Zero incidents is our goal and zero is achievable

"See Something, Say Something" Culture

Training



- Investing in each team member's growth
- OSHA10 and 30-hours of training for crew leaders and operators

Company Policy



Innovative Programs



Industry Events



- Annual company-wide safety standdowns attended by managers across all sites
- Real-time reporting enabled by the addition of iPads for all crew members
- Programs like "Great Catch" and "Near Miss Reports" encourage proactive safety measures, learning from potential incidents
- The "Come up with a Safer Way" program encourages continuous improvement in safety processes by sharing ideas
- Actively participates in industry events and conferences with CE opportunities



"See Something, Say Something" Culture

0

Fatalities Ever

>8 yrs.

With below industry average EMR and TRIR



2024 Gold Safety Award

Associated Builders and Contractors

1,800

Training Hours per Year



Near Miss Reporting



Safety Audit (86/100)

HIGHWIRE

All workers have the authority and responsibility to 'STOP WORK' when safety issues arise

1,060 days since ASAP's and 139 days since GEO's last Lost Time

Accident⁽¹⁾



ISN - A

Contactor Safety Audit Score

Lower than Industry Average EMR(2)



Strong TRIR⁽³⁾ Over the Last 8 years



Compelling, Multi-Pronged Growth Strategy

AGH has successfully executed a robust growth strategy - building a regional geotechnical leader - and is uniquely poised for continued organic growth and execution of synergies

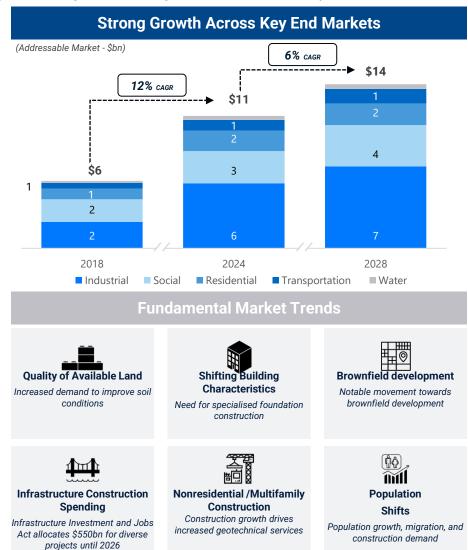
Key Growth Initiatives

- 1 Market Growth
- √ Large growing >\$11bn market
- ✓ >5% underlying expected growth in geotechnical markets
- ✓ Solid fundamental trends supporting AGH positioning
- 2 Grow Share in Existing Markets
- ✓ Expand win rate with existing, long-standing customer relationships
- ✓ Increase capacity by growing equipment and workforce (including sales) as well as regionalising operations
- Focus Into
 Most Attractive
 Sub-Sectors
- ✓ Expand into adjacent areas with low capital need and high win rate
- ✓ Win new customers leveraging cross-sell opportunities to enter into new sub sectors of adjacent technologies
- 4 Cross-sell & Adjacent Geographies
- ✓ Further integration and enhance cross-selling of ASAP division through sheet pile offerings beyond Florida
- ✓ Expand GeoGroup into Southeast and other adjacent regions
- 5 Expand
 Solutions /
 Capabilities
- ✓ Expand solutions offering to adjacent technologies to increase share of wallet
- Capitalise on scaled operations to further invest into specialised machinery to provide unique solutions for demanding further jobs
- Buy & Build Strategy
- ✓ Actionable opportunity to scale rapidly in fragmented market
- ✓ Pursue transformational M&A opportunities to expand platform reach in existing and adjacent categories
- ✓ Proven M&A execution and integration experience

Secular Industry Tailwinds and Massive White Space Penetration Potential

AGH operates in a \$11bn market and is best positioned to super-charge market growth through additional share capture

Large & Growing Market \$36bn **National Geotechnical Services Market** >\$11bn Addressable AGH **US Market** ~1% **Implied Share**



Source: FMI market study 57

Expand Solutions and Capabilities Offering

AGH has an integrative approach to identify and roll-out new solutions and technologies across its market

Successful Roll-Out of Technologies with Further Benefits from Robust Pipeline

Silent Piler, Micropiles & Auger Cast Piles Revenue

Silent Piler

- ✓ No vibration reduces risk of damage to adjacent structures in urban areas
- ✓ Reduced noise emission enables all-day utilisation
- ✓ Higher functionality and useful life allow cost efficient operation
- ✓ Increasing demand across various markets including the FDOT who are starting to specifically require the technology in some case



Sunrise Senior Living

Micropiles

- ✓ Adaption to different ground and load conditions provides greater flexibility
- ✓ Beneficial when conventional foundation systems to not provide required support
- √ Ability to use indoor opens up new customer pool such as interior refurbishment and office to residential conversion market



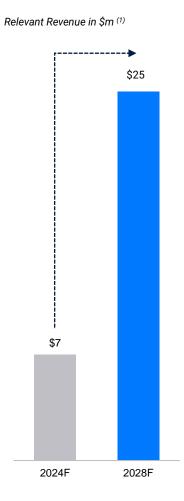
Springfield Parking Garage

Auger Cast Piles

- ✓ Further product line expansion into adjacent technology with current equipment fleet
- √ Ability to better service clients in bid-build marketplace
- ✓ Opportunity to replace drilled shaft competitors
- ✓ Applicable technique to expand soundwall and earth retention product lines



Artemis Project



Includes only three technologies

Compelling, Multi-Pronged Growth Strategy

AGH Has Successfully Executed a Robust Growth Strategy - Building a Regional Geotechnical Leader - and Is Uniquely Poised for Continued Organic Growth And Execution Of Synergies

Market Growth • Expand w

- Large growing >\$11B market
- >5% underlying expected growth in geotechnical markets

Grow Share In Existing Markets

- **Expand win rate** with existing, long-standing customer relationships
- Increase capacity by growing equipment and workforce as well as regionalising operations

Focus Into Most Attractive Sub-Sectors

- Expand into adjacent geographies
- Win new customers to enter into adjacent sub-sectors by leveraging existing technologies and capabilities

Cross-Sell & Adjacent Geographies

- Further integration and enhance crosssell of ASAP division through sheet pile offerings beyond Florida
- Expand GeoGroup into Southeast and other adjacent regions

Expand Solutions / Capabilities

- Expand solutions
 offering to adjacent
 technologies to
 increase share of
 wallet
- Capitalise on scaled operations to further invest in specialised machinery to provide unique solutions for demanding jobs

Buy & Build Strategy

- Actionable opportunity to scale rapidly in fragmented market
- Opportunities identified in existing and adjacent categories
- Proven M&A execution and integration experience

Actionable Levers for Continued Outsized Organic and Acquisitive Growth Across an Expanding Geographic Footprint

Source: FMI Market Study 59

Unlocking Synergies and Growth Potential (Qualitative Synergies)

As of today, the synergies resulting from the acquisition offer significant strategic and operational potential, which is not yet fully reflected in the combined business plan. These synergies mainly concern the strengthening of the integrated offering, expansion into high-margin markets, and resource optimization, with expected benefits in terms of margin growth and cost reduction.

Cross-Selling and Commercial Development The acquisition enables ICOP to broaden its offering through the cross-selling of integrated services, with a focus
on complex projects that combine microtunneling, trenchless technologies, and special foundations. This
approach maximizes growth opportunities in both established and emerging markets

Implementation of the Microtunneling and Trenchless Technologies Division in the U.S.

The creation of a specialized division focused on microtunneling and trenchless technologies in the United States represents a strategic opportunity for ICOP, due to the low presence of qualified competitors in this segment and strong demand for advanced infrastructure solutions. The use of highly specialized European technologies in a mature, high-margin market allows ICOP to differentiate itself from local players and quickly position itself as a sector leader

Cost Efficiency on Equipment and Engineering The integration of operations allows for significant cost synergies both in equipment utilization and project engineering. The use of existing machinery, such as hydrofraise and diaphragm wall equipment, substantially reduces the need for additional investment, while collaboration between the technical teams of both companies improves design and operational efficiency, generating economies of scale

Use of AGH Technologies in Projects in Italy The acquisition makes it possible to introduce innovative technologies developed by AGH—such as gravel piles—into infrastructure projects in Italy, offering more efficient and sustainable solutions. This expands ICOP's technological offering and further differentiates the company in the domestic market.

Unlocking Synergies and Growth Potential (Quantitative Synergies)

As of today, the synergies resulting from the acquisition offer significant strategic and operational potential, which is not yet fully reflected in the combined business plan. These synergies mainly concern the strengthening of the integrated offering, expansion into high-margin markets, and resource optimization, with expected benefits in terms of margin growth and cost reduction.

Significant Cost
Synergies from Using
European
Technologies in the
U.S.

The use of well-established and certified European technologies in infrastructure projects in the United States generates significant cost synergies. This enables ICOP to maintain high quality standards without incurring additional development costs, ensuring a competitive advantage in terms of efficiency and performance over local players.

Exposure to
Economies with
Uncorrelated
Investment Dynamics

 International expansion allows ICOP to diversify its economic risk by reducing exposure to potential downturns in European markets. Operating in economies with uncorrelated investment cycles provides greater revenue stability and structural resilience in the long term

Exposure to a Mature and High-Margin Market

 Entry into the U.S. market, characterized by long-term infrastructure projects and higher margins compared to Europe, positively contributes to consolidated EBITDA, supporting ICOP's profitable growth over the medium to long term

