NOTICE OF CALL OF THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING

Basiliano (Udine), 12 October 2026 – The Board of Directors of ICOP S.p.A. Benefit Corporation ("**ICOP**", the "**Offeror**" or the "**Company**") resolved today to convene, for November 13, 2026, in a single call, the Shareholders' Meeting of the Company, in ordinary and extraordinary session, in order to approve, in addition to the proposal relating to the capital increase to service the voluntary tender and exchange offer promoted by the Company on all ordinary shares of Trevi - Finanziaria industriale S.p.A. (for which reference should be made to the press release published today), the following proposals.

Authorization for the purchase and disposal of treasury shares

The Board of Directors also resolved to convene the Shareholders' Meeting of the Company, in ordinary session, in order to authorize the Board of Directors to purchase and dispose of treasury shares.

The authorization is requested for the following reasons: (i) to intervene, directly or through intermediaries, to stabilize trading performance and prices and to support market liquidity of the stock, without prejudice in any case to compliance with applicable provisions; (ii) retention for subsequent uses, including: consideration in extraordinary transactions, including exchange or disposal of equity investments to be carried out through swap, contribution, or other act of disposition and/or use with other entities, or allocation to service bonds convertible into shares of the Company or bonds with warrants; (iii) use to service future compensation and incentive plans based on financial instruments and reserved for directors and/or employees and/or collaborators of the Company and/or its directly or indirectly controlled subsidiaries, both through the free granting of stock options and through the free allocation of shares (so-called stock option or stock grant plans).

The authorization is requested for a period of 18 months starting from the date of any resolution by the Shareholders' Meeting, for the purchase, including in multiple tranches and on a revolving basis, of ordinary shares up to a maximum of 956,666 ICOP shares, subject to the limit set forth in Art. 2357, paragraph 3 of the Italian Civil Code.

The Board of Directors resolved to propose to the Shareholders' Meeting that the unit consideration for the purchase of ordinary shares of the Company be established from time to time for each individual transaction, provided that purchases of shares may be carried out: (i) at a consideration not lower by a minimum of 20% and not higher by a maximum of 20% than the reference price recorded by the stock in the stock exchange session on the day preceding each individual transaction, as well as in compliance with trading conditions set out in Art. 3 of Delegated Regulation (EU) 2016/1052; (ii) in the case of purchases made through a public tender or exchange offer, at a consideration not lower by a minimum of 30% and not higher by a maximum of 30% than the official price recorded by the Company's ordinary shares in the thirty open stock exchange days preceding the public announcement.

With regard to the disposal of treasury shares, the Board of Directors resolved to propose to the Shareholders' Meeting that it may be carried out at the price or, in any case, according to criteria and conditions determined by the Board of Directors, having regard to the implementation methods used, the trend of share prices in the period preceding the transaction, and the best interest of the Company, in compliance with the terms, conditions, and requirements established by applicable regulations, including EU laws, and/or accepted market practices in force pro tempore (where applicable).

For further information regarding the buy-back program, reference is made to the Board of Directors' Report, which will be published within the terms set by current legislation, including on the website www.icop.it.

It is specified that as of today the Company does not hold any treasury shares.

Amendment of Article 19.3 of ICOP's Articles of Association

The Board of Directors also convened the Shareholders' Meeting in extraordinary session to approve the amendment of Article 19.3 of ICOP's Articles of Association with reference to the full constitution of the Board of Directors.

The notice of call for the Shareholders' Meeting, together with the explanatory reports of the Board of Directors, will be made available to the public within the terms and in the manner provided by applicable regulations, including on ICOP's website (www.icop.it), Investor Relations section.

It should also be noted that ICOP's Board of Directors unanimously approved the Regulations governing the conduct of shareholders' meetings pursuant to Art. 125-bis.1 of the TUF, available on ICOP's website (www.icop.it), Investor Relations section.

This press release is available on the Company's website www.icop.it in the Investor Relations – OPS section and at https://www.emarketstorage.it/it.

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ICOP

Founded in 1920 by the Petrucco family, ICOP is an underground engineering company operating in Italy and internationally in the fields of special foundations, microtunnelling and maritime works. The first benefit company in its sector, ICOP operates in the United States and in the main European markets, supporting private and public-sector clients – with a focus on long-standing relationships – on highly engineered projects related to the development of critical infrastructure (including the Paris and Copenhagen metro systems) and the strengthening of energy and water transport networks (gas pipelines and aqueducts). The Group is headquartered in Basiliano (Udine), Italy, and employs more than 1,100 people worldwide.

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