



ICOP: THE SHAREHOLDERS' MEETING APPROVES THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024

DIVIDEND OF EURO 0.07 PER SHARE CONFIRMED

Basiliano (Udine), April 30, 2025 – The Board of Directors of ICOP S.p.A., an underground engineering company and one of Europe's leading operators in the field of special foundations and microtunnelling, announces that the Ordinary Shareholders' Meeting, held today, resolved as follows on the items on the agenda.

With regard to the first item on the agenda, the financial statements of ICOP as of December 31, 2024 – including the related annexes – were approved. The draft financial statements had previously been approved by the Board of Directors on March 31, 2025. The consolidated financial statements for the year ended December 31, 2024, also approved by the Board during the same meeting, were acknowledged.

For the fiscal year ended December 31, 2024, the Group reported a Value of Production of Euro 187.2 million and EBITDA of Euro 40.7 million.

With regard to the second and final item on the agenda, the proposal to allocate the profit of Euro 16,178,966 was confirmed as follows:

- Euro 808,948.30 to the legal reserve
- a dividend of Euro 0.07 per share, corresponding to a total amount of Euro 2,103,517.50, calculated based on the number of shares outstanding as of the date of approval of the draft financial statements (i.e., 30,050,250 shares, including 27,624,709 ordinary shares and 2,415,541 price adjustment shares)
- Euro 13,266,500.20 to retained earnings.

In accordance with the stock exchange calendar, the dividend will be paid starting from May 7, 2025 (the so-called payment date), with the ex-dividend date set for May 5, 2025 (the so-called ex-date). Shareholders of ICOP holding shares at the close of business on May 6, 2025 (the so-called record date), will be entitled to receive the dividend.

This press release is available on the Company's website <https://www.icop.it/en/> in the Investor Relations - Press Releases section and at <https://www.emarketstorage.it/it>.

Founded in 1920 by the Petrucco family, ICOP is a underground engineering company active nationally and internationally in the fields of special foundations, microtunnelling and maritime works. As the first benefit company in the sector, ICOP today operates in major European markets, supporting high-profile clients with whom it has established long-term relationships, in highly complex projects related to the development of critical infrastructures (e.g. Paris and Copenhagen metros, etc.) and the strengthening of energy and water transport networks (e.g., gas pipelines, aqueducts). The group is based in Basiliano (UD) and employs about 515 people at the end of 2024.

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