



ICOP: NOTICE OF SHAREHOLDERS' MEETING

Basiliano (Udine), July 11, 2025 – Following the announcement made on 16 June 2025 regarding the signing of a binding agreement (“Framework Agreement”) with F.L.S. Holding S.r.l. (“FLS”) for the acquisition of a 61.89% stake in the share capital of Palingeo S.p.A. (“Palingeo” and, collectively, the “Transaction”), ICOP S.p.A. Società Benefit (“ICOP”), an underground engineering company and one of the leading European operators in the field of special foundations and microtunnelling, announces that the Board of Directors of ICOP, which met today, has resolved to convene an ordinary and extraordinary shareholders’ meeting on August 4th 2025.

In the extraordinary session, the shareholders’ meeting will be called to vote on the proposed share capital increase with exclusion of pre-emptive rights pursuant to Article 2441, paragraph 4, of the Italian Civil Code, as it is reserved to FLS, and to be subscribed through a contribution in kind of no. 2,736,000 ordinary shares of Palingeo, in accordance with the Framework Agreement.

In the ordinary session, the shareholders’ meeting will be called to vote on the increase in the number of Board members from seven to eight, simultaneously appointing Leonardo Spada as director and determining the related remuneration. It is specified that the effectiveness of the resolutions of the ordinary meeting, if approved, will be subject to the successful completion of the Transaction.

The notice of call for the shareholders’ meeting, as well as the documentation relating to the items on the agenda, will be made available to the public within the terms and in the manner provided by law.

This press release is available on the Company's website <https://www.icop.it/en/> in the Investor Relations - Press Releases section and at <https://www.emarketstorage.it/it>.

ICOP S.p.A. Benefit Company

Founded in 1920 by the Petrucco family, [ICOP](https://www.icop.it/en/) is an underground engineering company active nationally and internationally in the fields of special foundations, microtunnelling and maritime works. As the first benefit company in the sector, ICOP operates in the United States through its subsidiary AGH and directly in major European markets, supporting both private and public players – with a strong focus on long-term partnerships – in highly engineered projects related to the development of critical infrastructures (such as the Paris and Copenhagen metro systems) and the strengthening of energy and water transport networks (gas pipelines, aqueducts). The group has its headquarters in Basiliano (UD) and employs approximately 760 people worldwide.

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